



February 07, 2022

Hello,

As LGBTQIA+ employees of Quantic Dream, we would like to stand up and share with you how we feel today.

At Quantic Dream, we are a group of people coming from various places around the world and from many ways of life. Some of us are new to the studio, and others have been here for many years. We share a common work environment and treasure common values - equality, diversity, respect. We represent a range of ethnicities, genders, backgrounds, religious views, and sexualities - and we feel safe here.

Quantic Dream has a track record of creating games that connect with a diverse range of players, including many from less-represented communities, and we are part of and proud of that. Our creative process involves daily conversations with our colleagues, constructive debates on societal issues, and their evolutions. We openly exchange ideas with the different people in the team about ethics, important values and representations, and how we want to position these topics in our games. That is who we are, and what we do together in our studio led by David Cage.

We know that society faces all kinds of discrimination. We respect the struggle against that, and we are humbly doing our part in our individual lives, and together as a studio. Be sure that if we had heard from any of our colleagues or witnessed any discriminating, homophobic or misogynistic events, we too would have been angry and would have intervened. There are multiple opportunities for dialogue within our studio, through our colleagues, our staff representatives, our studio HR, our team leaders, and with our upper management.

As employees, we can tell you that the recent allegations we've seen circulating on the internet are deeply hurtful. They do not reflect our everyday lives at work. We hope to leave behind any misleading perception of our team and our studio as we move forward.

As representatives of LGBTQIA+ employees of Quantic Dream
Ingrid Sanassee, Sébastien André & Hyun-Soo Kim